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Local Government Services Pay Agreement 2024/25



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Dear Anne,

Please share this with your councillors.

I am sure you will be pleased to hear that agreement has been reached on the Local Government Services Pay 2024/25. I attach the payscales for your reference.

In the hope of answering most questions please note the following.

- 1. This is back dated to 1st April 2024.
- 2. Staff who have left your council in the intervening months are entitled to back pay. This does need to be put through HMRC as a payment after a member of staff has left as it is taxable.
- 3. If you are employed on a scale point this is an item to note on your agenda and not for agreement. The value of the scale point has increased and this is a contractual obligation. The increase should be minuted.
- 4. As noted on the attached document the way the hourly rate is calculated has been changed please note the explanation at the end of the document.

Please feel free to come back to me if you have any questions.

Kind regards

Lucy

Oxfordshire Association of Local Councils

Town Hall, Market Place, Wallingford, OX10 0EG Your query may be answered by looking at our website www.oalc.org.uk

Telephone -

Rachel Brown, Assistant County Officer, working days Monday – Thursday 0774 694 3076

Lucy Dalby, County Officer, Working days Monday - Friday lunchtime 0751 936 7709

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