

## Chadlington Parish Council Business Continuity Policy

Adopted by Chadlington Parish Council on 14 March 2022  
Last approved on 08 January 2024

### Introduction

Chadlington Parish covers an area of 1395 ha south of Chipping Norton, in rural West Oxfordshire, encompassing Chadlington village and the surrounding farms and dwellings, with a population of approximately 920.

Chadlington has one church, a primary school, a pub, a few shops, a community hall, a playground, playing fields and a Sports and Social Club.

### Scope

The Civil Contingencies Act 2004 places a duty on a local authority to ensure that it is prepared, as far as reasonably practical, to continue to provide critical functions in the event of a disruption. This policy sets out the overall responsibilities and potential problems, and the associated Business Continuity Plan identifies the first reactions, recovery objectives, structure for implementation, monitoring, follow-up procedures and communication process to keep everyone informed of necessary changes to service delivery.

### Council's responsibilities

- Maintenance of PC website and noticeboards
- Maintenance of assets as per Council asset list
- Provision of some winter salt
- Council administration, legal and accounting responsibilities
- Allotments
- Play areas

NB – The council does not operate from an office or have any specific premises necessary for the discharge of its responsibilities.

### Potential causes of disruption which could invoke the implementation of the Business Continuity Plan

#### Damage caused by:

- Storm, tempest, flood or snow
- Fire
- Terrorism

#### Failures to:

- Equipment
- Services

#### Losses of:

- Staff through resignation, illness, injury or death whilst on or off council business
- Councillors through resignation, illness, injury or death whilst on or off council business
- Equipment theft, breakage or major damage <https://chadlington-pc.org.uk/wp-content/uploads/2022/05/10-Chadlington-Parish-Council-Training-and-Development-Policy-Rev-A.pdf>
- Loss of council records through theft, fire, water damage, or file corruption

### Implementation of the Business Continuity Plan

1. It is the Clerk's responsibility to implement all business continuity actions unless they are unavailable.
2. If the Clerk is unavailable and urgent action is required the Chairman, Vice Chairman (or any other councillor with appropriate knowledge) will implement all business continuity actions.

**Business Continuity Plan review**

1. The Business Continuity Plan will be reviewed on an annual basis.
2. The Clerk will check that all contact details are current and correct.
3. The council will consider whether the critical activities, key risks and contingency plan actions are comprehensive and sufficient.
4. Each Councillor will be provided with an updated Business Continuity Plan.